

NCB FINANCIAL GROUP LIMITED

DIVIDEND POLICY

INTRODUCTION

Dividends, which are paid out of the profits of an organisation, influence shareholders' and potential investors' perceptions of the company's financial strength and ultimately share price. Notwithstanding its importance to investors and shareholders, dividend payments reduce the level of profits retained in the company and consequently the level of capital. The maintenance of adequate capital is important in ensuring the strategic objectives of an organisation are met while complying with all regulatory requirements.

The Board of Directors of NCB Financial Group Limited (NCBFG) recognises the importance of capital in meeting the needs of shareholders, investors and the business. To this extent, a dividend pay-out rate has been determined.

DIVIDEND PAY-OUT RATE

The Board of Directors will declare, at its discretion, dividends to shareholders. These dividends will be paid from the realised earnings of NCBFG. The dividends will be subject to a maximum of 50% of the net profits earned each year after taking into consideration any regulatory or other requirements. In the event that the payout is less than 50% in any one year, the Board of Directors reserves the right to increase future distributions proportionately.

Further, the Board, at its discretion, may distribute to its shareholders up to a maximum of 85% of dividends received from subsidiaries, effective for financial half year beginning October 1, 2024 (FY2024/2025). The maximum distribution from dividends received from subsidiaries to be further adjusted to 75%, effective for financial periods beginning April 1, 2025.

RELATED POLICIES AND REVIEW FREQUENCY

This policy is consistent with and should be read in conjunction with the policies governing the capital management activities and guidelines of the organisation.

The Dividend Policy will be reviewed annually or more frequently as determined by the Board of Directors.

September 26, 2024